

# 2024 ANNUAL REPORT



**APAICS**

Asian Pacific American  
Institute for Congressional Studies



# LETTER FROM THE CHAIR

In 2023, our work at the Asian Pacific American Institute for Congressional Studies has continued to grow and deliver results in promoting civic engagement and political participation by the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) community. The recent rise in anti-Asian hate has not deterred us from preparing the next generation of AANHPIs to participate and represent at all levels of the political process, from community service to elected office. As we wrap up our 29th year and head into our 30th Anniversary year, we take the time to reflect on how much APAICS has grown from its inception.

Heading toward the 2024 general election, our community has demonstrated our significant political presence. Last year, a record number of AANHPIs sought elected office, resulting in a 40% increase in elected positions since 2021, a similarly off-election year. We now have more than 700 elected officials nationwide. We believe that our National and Regional Leadership Academies and Women's Collective are making a difference by providing non-partisan leadership training programs for current elected officials and individuals seeking to run for public office and will ensure that our representation will grow in 2024. In addition to the Leadership Academies and Women's Collective, our three annual subject-focused summits on Energy and Sustainability, Tech, and Health provide a forum for cutting-edge issues and community learning. With twenty panels, our two-day Legislative Leadership Summit rivals the best conferences in Washington, DC. Lastly, our Congressional Fellowships and Internships provide opportunities for young leaders and continue to strengthen our ties with the Congressional Asian Pacific American Caucus.

Our premier event, the APAICS Annual Gala Awards, continues to draw elected officials, federal and state appointees, and community and private sector leaders. Our 2023 Gala featured a keynote address from First Lady of the United States, Dr. Jill Biden, and honored disabled activist and writer Alice Wong and San Diego Mayor Todd Gloria. With an audience of over one thousand, the Empowering Our Community event set the stage for our 30th Anniversary event in 2024.

Finally, I am especially proud of our Board of Directors, who continue to be deeply engaged in supporting the work of APAICS. I am honored to chair this group of esteemed community and business leaders as we govern the important and impactful work of this organization. Sadly, in 2023, we lost our longest standing Board member, David L. Kim. A leader in our community, David encouraged me to serve as Board Chair and was a source of support and encouragement throughout my term. His enduring commitment and contribution to the organization have established a high bar for Board and community engagement, and his passion for our mission will be greatly missed.

In the words of our founder, Secretary Norman Y. Mineta, who continues to be a source of inspiration and hope to us all, "We cannot stay on the sidelines. Our system requires participation, and we ought not to stay away from it, just because of...adversities." We look forward to continuing to fulfill the mission of APAICS and celebrating our 30th Anniversary with you all in 2024!

Sincerely,



Susan Jin Davis, Board Chair



# TABLE OF CONTENTS

MISSION	05
2024 IN REVIEW	06
DEMOGRAPHICS	09
APAICS BY THE NUMBERS	10
FUNDRAISING	11
PROGRAMMING	13
PROGRAMS	14
EVENTS	26
DONATE	30
TEAM	31
SUPPORTERS	34



# MISSION

The Asian Pacific American Institute for Congressional Studies (APAICS) is a national non-partisan, nonprofit 501(c)(3) organization dedicated to promoting Asian American & Native Hawaiian/Pacific Islander (AA & NH/PI) participation and representation at all levels of the political process, from community service to elected office.

APAICS programs focus on developing leadership, building public policy knowledge, and filling the political pipeline for AA & NH/PIs to pursue public office at the local, state, and federal levels.



## 2024 IN REVIEW

### **In 2024, APAICS celebrated 30 years of building the pipeline of AA & NH/PI leaders in public service.**

As the leading national organization in promoting civic engagement and political participation by AA & NH/PIs, APAICS implemented expanded programming and saw greater event participation than ever before. 2024 was not only a year of reflecting on the three decades of the organization's legacy, but also a year of setting new goals to ensure the organization will continue to reach new heights.

APAICS served as a resource, launchpad, and touch point for the greater AA & NH/PI community through its signature programs and Asian American and Native Hawaiian/Pacific Islander Heritage Month events. APAICS strives to connect the community with stakeholders and elected officials across the nation and territories via expanded dialogue-driven summits, with each focusing on issues that directly affect our communities and the nation at-large.

Additionally, APAICS tracked huge numbers of AA & NH/PI candidates running at all levels of government in the 2024 general election, showcasing the impact of its programs and training resources for those looking to enter public service.

2024 was a great year of achievement and looking ahead from its 30th anniversary year, APAICS is ready to reach new heights with the support of the AA & NH/PI community.



# 2024 IN REVIEW



## POLICY SUMMITS: HYBRID FORMAT & NATIONWIDE ONLINE ENGAGEMENT

In 2024, APAICS continued to grow the Health, Technology, and Energy and Sustainability Summits while also expanding each summits' in-person reception to include panels featuring guest speakers from the federal government as well as product demonstrations and activations from our partners. The hybrid nature of APAICS Summits aims to engage participants in Washington, D.C. and across the country and territories.

APAICS had a high level of engagement from administration officials and elected officials, including The President's Chief Advisor on Science and Technology and Director of the White House Office of Science and Technology Policy, Arati Prabhakar, who participated in a fireside chat at the Tech Summit Reception. Senator Brian Schatz (HI) provided opening remarks during the Health Summit and Hawai'i State Representatives Trish La Chica and Elle Cochran participated in panels during the Energy and Sustainability Summit.

# 2024 IN REVIEW



## BREAKING BARRIERS THROUGH CONGRESSIONAL PROGRAMMING

2024 was a year of unprecedented growth for APAICS congressional placements with the largest cohorts APAICS has ever seen in the Congressional Fellowship and Congressional Internship programs.

APAICS had a record 15 Congressional Fellows, with 14 Fellows on Capitol Hill and one Fellow placed in the executive branch. Additionally, APAICS placed 29 Congressional Interns throughout the Summer and Fall cohorts.

The Congressional Internship provided benefits that broke down financial barriers for young AA & NH/PIs interested in public service through paid housing, a stipend, metro benefits, travel reimbursements, and professional development sessions.

# DEMOGRAPHICS

## GLOBAL REPRESENTATION

Throughout APAICS’ core programming, including its Congressional Fellowship, Congressional Internship, National Leadership Academy, and Regional Leadership Academies, APAICS saw an increase in registrants and ensured that participants in all APAICS programs reflect the diversity of AA & NH/PI communities across the country and its territories. This commitment towards diverse representation was implemented through direct outreach to communities and resulted in the representation of 33 different ethnicities across 25 U.S. states and territories.

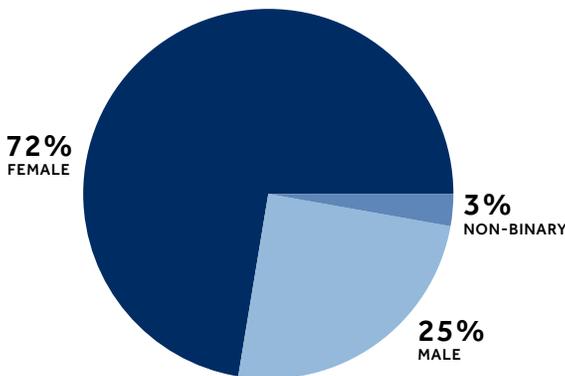
### 25 U.S. STATES & TERRITORIES REPRESENTED

Alaska   2	Minnesota   2
American Samoa   1	Nevada   17
California   18	New Jersey   9
Colorado   1	New York   7
Washington, D.C.   2	Northern Mariana Islands   3
Florida   2	Ohio   1
Georgia   3	Pennsylvania   2
Guam   7	Tennessee   1
Hawaii   10	Texas   9
Illinois   22	Utah   3
Indiana   1	Virginia   7
Louisiana   1	Washington   4
Massachusetts   3	

### 33 ETHNICITIES REPRESENTED

Afghan	Korean
African American	Mexican
Asian	Native Hawaiian
Asian American	Okinawan
Bengali	Pacific Islander
Cambodian	Pakistani
Caucasian	Palestinian
Chamorro	Persian
Chinese	Polynesian
Ecuadorian	Puerto Rican
Filipino	Punjabi
Gujarati	Samoan
Guyanese	South Asian
Hazara	Taiwanese
Hmong	Tibetan
Indian	Tongan
Japanese	Vietnamese

## GENDER



# APAICS BY THE NUMBERS



**716**

NATIONAL LEADERSHIP  
ACADEMY ALUMNI



**758**

REGIONAL LEADERSHIP  
ACADEMY ALUMNI



**146**

CONGRESSIONAL  
FELLOWS



**404**

CONGRESSIONAL  
INTERNS



**66**

KAKEHASHI PROJECT



**169**

YOUTH LEADERSHIP  
ACADEMY ALUMNI



**548**

WOMEN'S COLLECTIVE

# FUNDRAISING



## TOTAL FUNDS RAISED IN 2024

\$5,259,158

## FUNDRAISING SOURCES

Restricted Funding

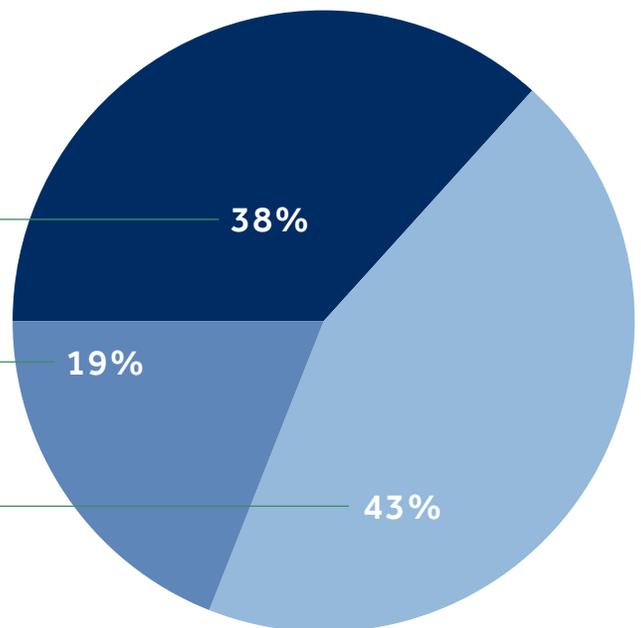
\$1,929,918

Unrestricted Funding (Other)

\$999,240

Unrestricted Funding (AA & NH/PI Heritage Month Events)

\$2,330,000



# PROGRAMMING



# PROGRAMMING



## BUILDING THE AA & NH/PI PIPELINE ACROSS FOUR PILLARS

### 01 INSPIRE

APAICS programs and events are organized to inspire the next generation of AA & NH/PI leaders. APAICS continues to highlight and celebrate the historical achievements of our community.

### 02 EDUCATE

APAICS programs and events are created to provide the AA & NH/PI community with resources and training for political participation—whether participants are in high school and attend our Youth Leadership Academy or are attending our National Leadership Academy to run for local office, APAICS is a resource for the community.

### 03 CONNECT

APAICS programs and events connect the AA & NH/PI community to its national network. Oftentimes, the first step is the hardest, but APAICS programming opens the doors.

### 04 EMPOWER

APAICS programs and events empower the AA & NH/PI community to take the steps they need to reach their political and career goals—whether participants are already in politics or are brand new, APAICS provides foundational leadership skills and build public policy knowledge for its participants to have the confidence to pursue their ambitions.

# PROGRAMS



## NATIONAL LEADERSHIP ACADEMY

APAICS' National Leadership Academy (NLA) is an advanced training for current AA & NH/PI elected officials looking to run for higher office and serious candidates who want to learn how to run a successful campaign.

NLA creates a space for its participants to connect, share their experiences, and learn from other candidates, potential candidates, and sitting elected officials from around the country. The NLA brings together a bipartisan group of promising AA & NH/PI political leaders from state legislatures, city councils, and local governing bodies from all across the country and U.S. territories.

The NLA program started in 1999 with an initial 13 participants. Since then, over 700 people have gone through this training. This year, APAICS trained 54 AA & NH/PI individuals from across the country and U.S. territories.

“Ready to level up your political game? Attending the APAICS National Leadership Academy was a game-changer for me as a Filipino woman and Gen Z-er running for office in Texas.



The two-day bootcamp was buzzing with energy, packed with invaluable insights from rock star guest speakers, all AA & NH/PI leaders themselves. Connecting with diverse, like-minded individuals was incredibly inspiring, and I left feeling more confident, prepared, and determined to make a difference. If you're thinking about running for office, this training is a must!"

**AVERIE BISHOP**

2024 National Leadership Academy Participant & 2024 Candidate for Texas House District 112

# PROGRAMS



## REGIONAL LEADERSHIP ACADEMY

The Regional Leadership Academy (RLA) is a two-day leadership training created to demystify the process of running for office for AA & NH/PI communities. APAICS partners with local organizations to build interest and recruit the next wave of local leaders, holding four RLAs across different regions of the country each year.

Attendees learn the essential skills of a successful campaign, including elements such as developing a campaign plan, communications, digital organizing, power mapping, volunteer recruitment and management, and fundraising.

As of 2024, APAICS has trained over 700 RLA participants. In 2024, APAICS traveled to Las Vegas, Nevada; New Brunswick, New Jersey; Fresno, California; and Chicago, Illinois.

“I think the APAICS Regional Leadership Academy is really important in being able to learn the nitty-gritty pieces of how you are actually creating a campaign plan.



What are your metrics? What are your numbers? Who are your numbers? And really figuring out all the pieces to actually make a cohesive, strategic path forward.

I think the most important thing that I learned was how to break down the parts of a campaign, especially the numbers, in a way that made them seem a lot more manageable. I think actually seeing that made it feel a lot more achievable. Having that vision now feels like I'm set up for a little bit more success.”

**DANIELLE IWATA**

2024 New Jersey Regional Leadership Academy Participant

# PROGRAMS

## CONGRESSIONAL FELLOWSHIP

The APAICS Congressional Fellowship trains and enables the next generation of AA & NH/PI leaders in public service. Designed for young professionals and exceptional graduates, Fellows work on policy issues as full-time staff members in a congressional office for nine months. Building lasting relationships with each other and prominent leaders within the policy arena, program graduates leave with the technical experience and network to help them excel in public service and related fields.

## 2024-2025 CONGRESSIONAL FELLOWS



**SHIBANI CHETTRI**  
Office of Representative  
Doris Matsui  
(CA-07)



**AANYA FRIEDEMAN**  
Office of Representative  
Bonnie Watson Coleman  
(NJ-12)



**WILSON HE**  
House Education and  
Workforce Committee  
(Minority)



**PHILLIP HUYNH**  
Office of Representative  
Ami Bera  
(CA-06)



**RIKA KANESHIGE**  
Executive Office of  
the Vice President  
(EOVP)



**HANNAH OH**  
Office of Representative  
Jill Tokuda  
(HI-02)



**KATHLEEN PAN**  
House Education and  
Workforce Committee  
(Majority)



**DEBASREE SAHA**  
Office of Representative  
Al Green  
(TX-09)



**KYLE SAJOYAN**  
Office of Representative  
Young Kim  
(CA-40)



**JESS SCHNITZER**  
Office of Representative  
Grace Meng  
(NY-06)



**BRENT SETO**  
Office of Representative  
Judy Chu  
(CA-28)



**ALISYA SOLANKHI**  
Office of Representative  
Pramila Jayapal  
(WA-07)



**MATTHEW STEINBAUM**  
Office of Representative  
Jerry Nadler  
(NY-12)



**STEPHANIE WONG**  
Office of Representative  
Marilyn Strickland  
(WA-10)



**ANGELA YAN**  
Congressional Asian  
Pacific American Caucus  
(CAPAC)

“The APAICS Congressional Fellowship gave me a foot in the door for me to work on the policy issues that matter most to me.



It gave me the opportunity to work for a hardworking, bipartisan, and wonderful Asian American member of Congress. My congressional office is providing me with the legislative, administrative, and communication skills to be a well-rounded future Hill staffer.”

**KYLE SAJOYAN**

Office of Representative Young Kim (CA-40)



“In addition to the hands-on experience, I have also received an incredible network of mentorship and support. I am continuously inspired by the commitment and dedication of fellow alumni and professionals who are passionate about advancing AA & NH/PI representation in public service. The guidance I’ve received has not only helped me develop my skills but has also motivated me to push forward with greater purpose.”

**JESS SCHNITZER**

Office of Representative Grace Meng (NY-06)

# PROGRAMS

## CONGRESSIONAL INTERNSHIP

The APAICS Congressional Internship provides AA & NH/PI undergraduate students and recent graduates with valuable experience in public policy and service. Placed into congressional offices, Interns hone their professional skills and learn the nuts and bolts of the policy-making process. This paid internship program is offered in the Fall and Summer to encourage political engagement and foster long-term interest in public service careers.

**“For participants like me, interning on Capitol Hill would not have been a possibility without the support and guidance of the APAICS Congressional Internship program.**



APAICS is committed to making politics an environment where AA & NH/PIs feel welcome and represented—something that has historically been a barrier to our political participation. I am deeply grateful for the opportunity, resources, and funding that the APAICS Congressional Internship Program provided, and for AA & NH/PIs college students interested in public service, there is no better program to become involved in. Thanks to APAICS, I can see myself working in Congress in the future, and I hope to return to Washington, D.C. and continue my public service journey after graduation.

### **DAVID DENG**

Office of House Democratic Leader Hakeem Jeffries (NY-08)

# PROGRAMS

## 2024 SUMMER CONGRESSIONAL INTERNS



**STEPHANIE AHORRO**  
Office of Representative  
Ami Bera  
(CA-06)



**ALIYAH BAGRO**  
House Democratic  
Caucus



**ELY JOHN CATALAN**  
Office of Representative  
James Moylan  
(Guam)



**ANGELA CHEN**  
Office of Representative  
Haley Stevens  
(MI-11)



**DAVID DENG**  
Office of House  
Democratic Leader  
Hakeem Jeffries  
(NY-08)



**AUSTIN FORTUNO**  
Office of Representative  
Jimmy Gomez  
(CA-34)



**KATHERINE GILLEN**  
Office of Representative  
Bobby Scott  
(VA-03)



**CAROLINE GUO**  
Office of Representative  
Judy Chu  
(CA-28)



**ERIC JUNG**  
Office of Senator  
Laphonza Butler  
(CA)



**ADITYA KALAHASTI**  
Office of Representative  
Grace Meng  
(NY-06)



**JASMINE KAUR**  
U.S. Office of Personnel  
Management



**REBEKAH KIM**  
Congressional  
Progressive Caucus



**LAUREN LE**  
Office of Representative  
Young Kim  
(CA-40)



**MICKEY LIN**  
Office of Representative  
Garret Graves  
(LA-06)



**JACQUELINE LIU**  
Office of Representative  
Mark Takano  
(CA-39)



**SARINA OSHIRO**  
Office of Representative  
Doris Matsui  
(CA-07)



**MALIA SUNG**  
Office of Senator Tammy  
Duckworth  
(IL)



**JOSHUA TONGA**  
Office of Representative  
Amata Radewagen  
(American Samoa)



**ALLIE WANG**  
House Democratic  
Women's Caucus

# PROGRAMS

## 2024 FALL CONGRESSIONAL INTERNS



**MARISSA DUTERTE**  
Office of Senator  
Maggie Hassan  
(NH)



**MAIA ENG**  
House Democratic  
Women's Caucus



**AKUL GUPTA**  
Office of Representative  
Bobby Scott  
(VA-03)



**AUSTIN HUANG**  
Office of Representative  
Andy Kim  
(NJ-03)



**BEN LAI**  
Office of Senator  
Grace Meng  
(NY-06)



**RANGER NI**  
Office of Senator  
Tammy Duckworth  
(IL)



**RAYMOND PAN**  
Office of Senator  
Sherrod Brown  
(OH)



**CHRISTINA PHAM**  
Office of Representative  
Mark Takano  
(CA-39)



**CHRISTIAN GYLES  
RAMOS**  
Office of Representative  
Judy Chu  
(CA-28)



**JANESSA REYES**  
Office of Representative  
Summer Lee  
(PA-12)



# PROGRAMS

## YOUTH LEADERSHIP ACADEMY

APAICS, in partnership with the Close Up Foundation, coordinates the annual Youth Leadership Academy (YLA) program in Washington, D.C. This week-long program provides high school students with the opportunity to develop leadership skills and engage in impactful programming. YLA offers the unique opportunity for students of AA & NH/PI heritage to learn more about government and public policy areas impacting the AA & NH/PI community and how they can be more involved in the political process. The program allows many students to visit D.C. for the first time and lets them experience monuments and museums while reinforcing notions of civic duty. Program participants have the chance to connect with White House staffers, tour Capitol Hill, and meet with AA & NH/PI Hill staffers and members of the Congressional Asian Pacific American Caucus.



"I've admired the Asian American and Native Hawaiian/Pacific Islander leaders that have advocated for our communities in the fantastical place that is D.C. for the last seventeen years now. I never believed I could be one of them until I attended the APAICS Youth Leadership Academy (YLA). During YLA, we visited the White House where I was able to converse candidly with national figures whose drive to better the world parallels my own.

It was here I recognized that the identities I hold as an Indian, Fijian, and American woman do not need to be dismissed to make an impact in a predominantly white country. I can still remember how Dan Koh, Deputy Assistant to the President, looked us teenagers in the eye and moved me to tears by asserting, 'You all belong here in the White House.' And he's right; I see D.C. in my future. I'm forever thankful that the YLA program reminded me of both my individual agency and the strength of my community. I now recognize how much power I hold."

**MAHI MALLADI**

2024 Youth Leadership Academy Participant

# PROGRAMS

## WOMEN'S COLLECTIVE

APAICS provides a launching point for AA & NH/PI women interested in politics through panels of political experts, networking opportunities, and hearing from AA & NH/PI elected officials. The Women's Collective (WC) program aims to build a community that inspires and supports AA & NH/PI women to become politically engaged through the annual WC Summit and WC Office Hours. The Women's Collective encourages political involvement by leading the national conversation on AA & NH/PI women representation in politics, uplifting AA & NH/PI women in politics, creating resources and tools for AA & NH/PI women to increase representation in public service, and connecting leaders and stakeholders.

The APAICS Women's Collective Summit was created to bring powerful AA & NH/PI women together to share, to inspire, and to take bold action towards creating a more representative democracy. The 2024 Women's Collective Summit took place over the course of two days in Seattle, Washington with over 80 participants in attendance. At the summit, participants learned about finding common ground and compromise, building multi-racial, multi-ethnic allyship, and perspectives from emerging Gen Z leadership. Participants also participated in sessions that focused on barriers to fundraising and how to overcome them, advocacy and articulating self interest for both individuals and communities, approaches to healthy conflict management, and open dialogues on striking the right work-life balance.

The Women's Collective Office Hours series builds on the momentum from the annual Women's Collective Summit, providing an opportunity for APAICS to share resources, engage in meaningful conversations, and connect in a supportive space with the women in the AA & NH/PI community. Attendees have the chance to hear from leaders across the political spectrum, experts in campaigning, and different ethnic enclaves within the AA & NH/PI diaspora.

### CO-CHAIRS

- Congresswoman Pramila Jayapal (WA-07)
- Congresswoman Marilyn Strickland (WA-10)
- Senator Yasmin Trudeau (WA)
- Representative Sharon Tomiko Santos (WA-37)
- Representative Mia Gregerson (WA-33)
- Representative Vandana Slatter (WA-48)
- Representative My-Linh Thai (WA-41)
- Representative Davina Duerr (WA-01)

### SPOTLIGHT AWARD HONOREES

- Hon. Lily Wu, Mayor, City of Wichita, Kansas
- Hon. Nima Kulkarni, State Representative, Kentucky House of Representatives

# “The Women’s Collective, to me, means empowerment.”



It’s important to be around a group of motivated leaders, especially women who are AA & NH/PI, and it’s also important for us to be in spaces where we can share our experiences, as many of us share similar experiences, but also unique ones to ourselves in our stories.

The more that we share our stories, the more opportunities there are to find commonalities, and that’s where we need to be—we need these spaces where we can share our life experiences, values, and also how we can work together towards a better future for all of our communities. We, as Asian American women, have a lot of shared values including respect, responsibility, and care. These are all part of our identity and our story, and if we can share more of these values with our own communities wherever we live, we could really be in a better place.

APAICS Women’s Collective is so critical in helping young women who are interested in serving communities and getting involved, and also in helping young women understand that there is a seat for them at the table—we want more elected officials who come from our communities. So it’s critical that we continue supporting organizations and summits like this, to help women understand that we value their perspective and we want more leadership from them.”

## **MAYOR LILY WU, CITY OF WICHITA, KANSAS**

2024 Women’s Collective Summit Participant & Spotlight Awardee

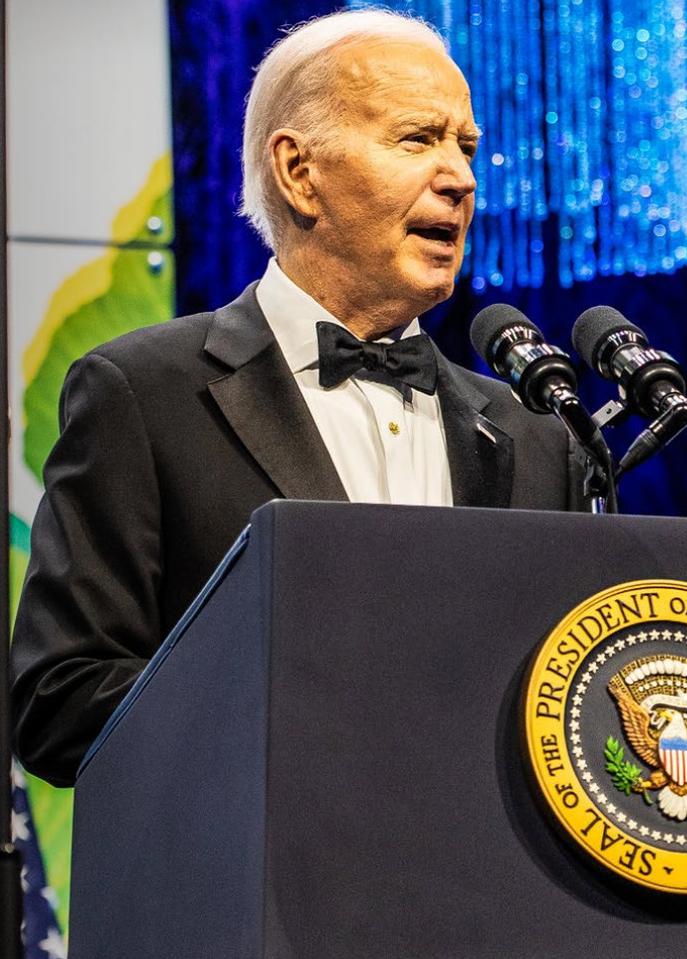
# EVENTS

## SUPPORT, BUILD, PROMOTE

APAICS events celebrate the achievements of the AA & NH/PI community and offer opportunities for individuals and organizations in government, non-profit, and the private sector to connect and engage in meaningful discourse.



# EVENTS



## ANNUAL AWARDS GALA

The APAICS Annual Awards Gala is the culmination of our nation's recognition of Asian American, Native Hawaiian, and Pacific Islander Heritage Month in May, a celebration of the culture, traditions, history, and contributions of AA & NH/PIs in the United States and its territories.

The Annual Awards Gala is the largest gathering of AA & NH/PI elected officials and government appointees at the federal, state, and local levels and is considered the hallmark event of Asian American & Native Hawaiian/Pacific Islander Heritage Month. Attendees participate from across the country, including community, business, and political leaders. In 2024, the 30th Annual Awards Gala was held in Washington, D.C. at the Walter E. Washington Convention Center, followed by an After Party headlined by Eric Nam, where attendees sang and danced all night.

### HONORARY CO-CHAIRS

Congressman Ted Lieu (CA-36)  
Congresswoman Jill Tokuda (HI-02)

### KEYNOTE ADDRESS

President Joseph Biden

### NORMAN Y. MINETA LIFETIME ACHIEVEMENT AWARD

Congresswoman Judy Chu (CA-28)

### PIONEER AWARD

Vanita Gupta,  
Former United States Associate Attorney General

### COMMUNITY LEADERSHIP ACHIEVEMENT AWARD

Papa Ola Lōkahi

### VISION AWARD

Adele Lim



### LEGISLATIVE LEADERSHIP SUMMIT

In 2024, APAICS held its annual, in-person Legislative Leadership Summit. Over the course of two days, subject matter experts, AA & NH/PI elected officials, and community and corporate leaders discussed issues that affect our communities and the nation at large.

#### HONORARY CO-CHAIRS

Congresswoman Doris Matsui (CA-07)  
Congresswoman Pramila Jayapal (WA-07)

### APAICS TECH, ENERGY & HEALTH SUMMITS

The APAICS Summits bring together community and corporate leaders, subject matter experts, as well as AA & NH/PI elected officials for bipartisan policy discussions that affect the AA & NH/PI community and the nation at large.

Panel topics ranged from “Preparing our Communities for the Jobs of Tomorrow” at our Tech Summit, “Diversity in Clinical Trials” at our Health Summit, and “Energy Diversification in Transportation” at our Energy and Sustainability Summit. These Summits thoroughly examined the potential effects of new and evolving legislation and what our partners are doing to adapt to these changing conditions.

# EVENTS



## BRIEFINGS

APAICS Briefings are tailored singular events that allow APAICS sponsors to broadcast updates and key messaging to the AA & NH/PI community. In 2024, APAICS held a briefing in partnership with Amgen on advancing cardiovascular health equity in AA & NH/PI communities, featuring distinguished speakers Representative Ami Bera (CA-06), Representative Emilia Sykes (OH-13), and Nevada State Assemblymember Duy Nguyen (District 8).

## CELEBRATIONS

In addition to programmatic work, APAICS hosted events that celebrated our community's accomplishments throughout the year, including a Lunar New Year celebration and a year-end Holiday Party. These engagements allowed additional opportunities for community members, our alumni, and our APAICS team to interact with Members of Congress and the Administration.

# DONATE TODAY

## FOR THE GENERATION OF TOMORROW

Your donation helps APAICS continue its mission to promote AA & NH/PI participation and representation at all levels of the political process. Join us as we work toward a brighter future.



# TEAM

## BOARD OF DIRECTORS



**THE LATE HONORABLE NORMAN Y. MINETA**  
APAICS Founder



**THE HONORABLE ROBERT A. UNDERWOOD**  
APAICS Founder



**SUSAN JIN DAVIS\***  
Board Chair  
Al Roker Entertainment



**ROBIN RORICK**  
Board Treasurer  
American Petroleum Institute



**JASON CHAN**  
Board Secretary  
AT&T



**GLENDA BEACH**  
Board Member  
State Farm



**THE HONORABLE JUDY CHU\***  
Board Member  
US House of Representatives



**JOANNA DEAN**  
Board Member



**KRISH GUPTA**  
Board Member  
Dell



**DERIECE HARRINGTON**  
Board Member  
PepsiCo



**JUNE JEE\***  
Board Member



**TARIQ KHAN\***  
Board Member  
Global Diversity Marketing, Inc.



**JOON I. KIM**  
Board Member  
Comcast Corporation



**PEARL KIM**  
Board Member  
Montgomery County District Attorney's Office



**ALISA LA**  
Board Member  
McDonald's Corporation



**JEAN LEE**  
Board Member  
Allen & Overy



**THE HONORABLE MANUFO LIAIGA-ANOA'I**  
Board Member  
Jefferson Elementary School District Governing Board



**MONA MOHIB**  
Board Member  
McGuireWoods Consulting



**SUSAN MOON**  
Board Member



**THE HONORABLE SCOTT NISHIMOTO\***  
Board Member  
Hawaii State House of Representatives



**LILIANA RANON**  
Board Member  
National Association of Broadcasters



**PHILLIP THOMAS-WALLACE**  
Board Member



**JIMMIE WILLIAMS\***  
Board Member  
Washington Literary Center



**THE HONORABLE BETTY YEE**  
Board Member

\*Denotes outgoing members

# TEAM

## NATIONAL ADVISORY COUNCIL



**RÉGINE BISCOE LEE**  
Council Member



**IRENE BUENO**  
Council Member



**THE HONORABLE  
JAY CHEN\***  
Council Member



**THE HONORABLE  
SAM CHO**  
Council Member



**KIM DELEVETT**  
Council Member



**JIM PARK\***  
Council Member

## 2024 OFFICE INTERNS



**VIBHA  
GOVINDARAJAN**  
2024 Spring Intern



**NANAKO KONDO**  
2024 Spring Intern



**ANNMARIE LE**  
2024 Summer Intern



**NIKITA PANTOW**  
2024 Summer Intern



**CHRISTIAN  
GYLES RAMOS**  
2024 Summer Intern



**TIFFANY ZHANG**  
2024 Summer Intern



**JOYCE CHOI**  
2024 Fall Intern



**LORELEI MATHEW**  
2024 Fall Intern



**ANDREA WONG**  
2024 Fall Intern

\*Denotes outgoing members

# TEAM

## APAICS STAFF



**MADALENE MIELKE**  
President & CEO



**DIAN HERRMAN**  
Chief Operating Officer



**TANIA LADEN**  
Vice President of  
Development & External  
Affairs



**LAN DIEP\***  
Vice President of  
Programs & Community  
Engagement



**SUSAN RO**  
Women's Collective  
Program Manager



**FREGUENET DEMISSE**  
Operations Manager



**JASMINE MINATO**  
Development Manager



**EMILY DUNSMORE**  
Programs Manager



**GWENNA CLAPROTH**  
Communications  
Manager



**KAITLYNN HUSOVSKY\***  
Special Assistant to the  
President & CEO



**MACKENZIE LOI\***  
Programs Associate



**ERIC FEIGEN\***  
Programs Associate



**THIEN HUYNH**  
Programs Associate



**MIA KAWAMITSU**  
Programs Associate



**REID MASAKI\***  
Senior Development  
Associate



**ISHAAN KAUSHAL**  
Development Associate



**CAZZANDRA COSTA**  
Operations Associate



**MIA LANPHEAR**  
Staff Assistant

\*Denotes outgoing staff

# SUPPORTERS

## CHAIR'S CIRCLE

\$200,000+

Amazon  
Ballmer Group

## LEGACY CIRCLE

\$100,000 - \$199,999

Comcast  
Johnson & Johnson  
Open Society Foundations  
The Future of Wanxiang  
Foundation  
RTX  
Robert Wood Johnson  
Foundation  
Toyota Motor North America  
Wallace H. Coulter Foundation  
Walmart

## PRESIDENTIAL

\$50,000 - \$99,999

American Petroleum Institute  
Asian & Pacific Islander  
American Health Forum  
(APIAHF)  
AT&T  
Breakthrough Energy  
Charter Communications  
Delta Air Lines  
DoorDash  
Ford Philanthropy  
Google Tides Foundation  
KKR  
Meta  
National Education  
Association (NEA)  
Nike  
PepsiCo  
State Farm  
TikTok  
Verizon  
Wells Fargo

## CONGRESSIONAL

\$25,000 - \$49,999

AARP  
Accenture  
ACDC  
AIG  
Airbnb  
American Cancer Society Cancer  
Action Network (ACS CAN)  
Amgen  
Apple  
Gates Foundation  
Biogen  
Bristol Meyers Squibb (BMS)  
Capital One  
Cargill  
CVS Pharmacy  
Dell Technologies  
Diageo North America  
FedEx  
Intuit  
JP Morgan Chase  
McDonalds  
NAB  
Netflix  
Nielsen  
Novartis  
Open AI  
Otsuka America  
PhRMA  
Rocket Mortgage  
SEIU  
Edison International (BIX/SCE)  
Southwest Airlines  
TAAF  
Traverse Therapeutics  
Tyson Foods

## 1994 CIRCLE

\$10,000 - \$24,999

AMC Network  
American Sugar Alliance  
The Asia Group  
AstraZeneca  
Axon Global  
Anthem Blue Cross Blue  
Shield Association  
BP  
Business Roundtable  
California Teachers Association  
Campaign for Tobacco Free Kids  
Cencora  
Cisco  
Compassion & Choices  
Cellular Telephone Industries  
Association (CTIA)  
DaVita  
DCI Group  
DNC  
East West Bank  
Entertainment Software  
Association  
Everytown for Gun Safety  
Exelon Corporation  
General Motors  
Glaxo Smith Kline (GSK)  
Instacart  
League of Women's Voters  
Reproductive Freedom For All  
National ACE  
New York Life Insurance  
One APIA Nevada  
Pacific Gas & Electric  
Company (PG&E)  
Paramount Global  
Pfizer  
Planned Parenthood  
Federation of America  
ReflectUs  
Salesforce  
Solar Energy Industries  
Association (SEIA)  
Starz  
Susan Jin Davis  
Texas Instruments  
UPS  
Walgreens  
The Walt Disney Company

## CHAMPION

\$5,000 - \$9,999

AAPCHO  
AFSCME  
Anheuser-Busch  
APAPA  
APIA Scholars  
AREAA  
ASPIRE PAC  
CAPA21/AA4D  
Catholic Health Association  
of the United States (CHA)  
Megan Camaisa  
MPA  
NAPABA  
NCAPA  
NWLC  
Papa Ola Lōkahi  
Pfizer  
Planned Parenthood  
Federation of America  
SASE  
SEIA  
Siegel Family Endowment  
Walgreens

## FRIEND

\$1,000 - \$4,999

Cornerstone Government  
Affairs (CGA)  
DCCC  
NCAPA  
Northwest Connecticut  
Community Foundation  
Shine Electronics  
Susan Patel  
Washington Literacy Center

GALA PARTNERS  
Amazon  
TikTok  
Walmart  
APAICS 30TH ANNUAL AWARDS GALA

APAICS  
30TH ANNUAL  
AWARDS GALA  
OUR COMMUNITY. OUR LEADERS. OUR LEGACY.

APAICS

